



2020 ANNUAL REPORT & NOTEBOOK





# GROWING A DIVERSE & RESILIENT WORKFORCE

2020 REPORT





Project Learning Tree Canada (PLT Canada) continues to support young Canadians on rewarding green career paths.

Thanks to our partners in the SFI and Canadian Parks Council (CPC) networks, we have now placed youth (aged 15-30) in over 3,500 Green Jobs across the country since 2018, while continuing to achieve gender balance across all our job placements. We have also supported over 500 Indigenous youth from over 80 Indigenous communities and delivered our first of many mentorship cohorts to come, with over 200 mentees and mentors supported in diverse national and Indigenous cohorts between 2020-2021.

Above all, we are proud of our ever-increasing impact on young, passionate people across the country. In many cases, this impact has been life-changing. As one young Indigenous man said (see his quote on p. 25), PLT Canada “opened up a new path in life I would never have thought of for myself!”

Results like these inspire us, motivate us, and make us more committed than ever to continue to build and improve on our successes. Thank you to the Government of Canada for financial support, and to the hundreds of caring organizations throughout the SFI and CPC networks who have taken steps to ensure that a young person’s first experience in a green job is a rewarding one, whether in the forest and conservation or parks sector.

We’re excited to be working with you, passionate young people, employers, mentors, and valued partners, as we continue to grow a diverse and resilient workforce for years to come.



KATHY ABUSOW  
PRESIDENT AND CEO





# SUCCESSSES

SINCE 2018

PLT Canada's professional development, work experiences and mentorship programs **SUPPORT YOUTH IN RURAL, URBAN, AND INDIGENOUS COMMUNITIES** – including **newcomers** to Canada and those living with disabilities – **overcome barriers** to employment and find **career success**.

WE PLACED YOUTH IN OVER

**3,500**  
**GREEN JOBS**

755 IN 2018  
1,304 IN 2019 AND  
1,512 IN 2020-2021

WE PLACED  
YOUTH INTO JOBS IN

**10** AND **2**  
**PROVINCES** **TERRITORIES**

WE CONTINUE TO ACHIEVE

**GENDER  
BALANCE** THROUGHOUT  
ALL GREEN JOB  
PLACEMENTS  
year after year

WE HAVE HOSTED VIRTUAL  
**PROFESSIONAL  
DEVELOPMENT EVENTS** FOR OVER

**900** **ATTENDEES**  
with a focus on diversity  
and inclusion

WE HAVE SUPPORTED OVER

**250**  
**EMPLOYERS**  
WITH WAGE-MATCHING

**113** ORGANIZATIONS THROUGH THE SUSTAINABLE  
FORESTRY INITIATIVE (SFI) NETWORK

**10** PROVINCIAL AND TERRITORIAL PARKS AGENCIES  
THROUGH THE CANADIAN PARKS COUNCIL NETWORK

**141** OTHER VALUED PARTNERS

WE HAVE PLACED OVER

**500** **INDIGENOUS  
YOUTH**

FROM OVER

**80** **DIFFERENT  
COMMUNITIES**  
INTO GREEN JOBS

WE SUPPORTED OVER

**140** **INDIGENOUS  
YOUTH**

FROM ACROSS CANADA IN OBTAINING

**ADVANCED SKILLS TRAINING**  
in brush saw operation, first aid, bear  
awareness, health and safety, fork lift  
counterbalance, and more!

WE CONTINUE TO ROUGHLY

**DOUBLE** THE NUMBER OF  
**EVERY YEAR** **INDIGENOUS EMPLOYERS**  
SUPPORTED BY GREEN JOBS  
WAGE MATCHING





# GREEN

# JOBBS

PLT Canada offers a **50% WAGE MATCH TO HIRE YOUTH** aged 15-30 into Green Jobs.

Green Jobs are those that support nature-based solutions for a more sustainable planet, such as positions in the forest, conservation and parks sectors.

WE CONTINUE TO ENSURE  
**TOP-NOTCH SATISFACTION RATES**

**99%** OF 110 SURVEY  
RESPONDENTS

**EXPRESSED SATISFACTION**

with their Green Job placements in 2020







# COAST TO COAST TO COAST

Green Jobs allow youth to **GAIN VALUABLE WORK EXPERIENCE** that will help them pursue careers as foresters, wildlife biologists, Indigenous knowledge coordinators, park rangers, and much more.

## VARIETY OF JOB EXPERIENCES ACROSS CANADA

- 545 JOBS WITHIN PROVINCIAL/TERRITORIAL PARKS
- 235 SILVICULTURE & FOREST HEALTH (FORESTRY)
- 183 FOREST PRODUCTS OPERATIONS
- 176 EDUCATION
- 149 INDIGENOUS FOREST BASED PROGRAM
- 101 RECREATION & INTERPRETATION
- 84 ECOSYSTEM & WILDLIFE MANAGEMENT
- 39 CONSERVATION & RESEARCH

WE PLACED YOUTH IN OVER

**1,500 GREEN JOBS**  
ACROSS CANADA IN 2020

→ **3,500+** YOUTH IN  
**GREEN JOBS**  
SINCE 2018



# Mentorship can help **INSPIRE AND RECRUIT** the next generation of forest and conservation leaders.

PLT Canada's mentorship program helps youth develop important job-related skills and helps mentors gain new perspectives, develop leadership competencies, and meet potential future employees.

WE HAVE SUPPORTED OVER  
**200 PARTICIPANTS**  
IN NATIONAL AND INDIGENOUS MENTORSHIP COHORTS

WE SPONSORED OVER  
**90 YOUTH**  
TO ATTEND PROFESSIONAL DEVELOPMENT EVENTS

WE SECURED  
**MENTAL HEALTH SUPPORT**

FOR ALL OUR GREEN JOBS AND GREEN MENTOR YOUTH



# MENTORSHIP

SINCE 2020

## PLT CANADA'S GREEN MENTORS

HAVE COME FROM THE FOLLOWING ORGANIZATIONS SINCE 2020

Alberta Forest Products Association

Alberta-Pacific Forest Industries Inc.

Aztec Geoscience Inc.

B.C. Council of Forest Industries (COFI)


BioForest

British Columbia Parks

Canadian Forest Service


City of London

City of Toronto


Conifex Timber Inc. 

Country of Renfrew


Dendron Forestry

Domtar 

Ducks Unlimited

EACOM Timber Corp. 

Énergie NB Power

First Resource Management Group 

Forest Gene Conservation Association

Forest Products Association of Canada (FPAC)


Forêt Larose


FP Innovations


fRI research

Grand River Conservation Authority


Independent Wood Processors Association of BC


Interfor 

Irving Consumer Products 

JD Irving 


JFS Inc.

Kenauk 

Kruger 


Litchfield Forestry Services

McCurdy Consulting Inc.

Mercer Intl. 

Mosaic Forest Management 

Natural Resources Canada

Norbord 


Ontario Ministry of Natural Resources Forestry

Paper Excellence

Pinch In


Preferred by Nature

PWC

Resolute Forest Products 

Silv-Econ Ltd.


Standards Council of Canada

Tolko 


Toronto Regional Conservation Authority

Tropper Corp

University of British Columbia

West Fraser 

WestFor Management Inc.

Weyerhaeuser 

 SFI-Certified Organization





# EDUCATION

WE HAVE HELD

**14** ONLINE  
EVENTS

WITH OVER

**900** ATTENDEES

to support diversity and  
inclusion in green jobs

WE PUBLISHED A  
COMPANION WORKBOOK TO  
OUR MENTORSHIP PROGRAM  
**GREEN PATHWAY  
PLAN**

to help youth take active  
steps in developing  
themselves personally  
and professionally.



WE HAVE RELEASED

**5** FREE ONLINE  
COURSES

to support professional development  
and personal well-being

WE HAVE PUBLISHED

**6** ONLINE  
RESOURCES

to help teachers introduce green careers  
to youth, and to support environmental  
education in the classroom

WE DEVELOPED AN INTERACTIVE

**GREEN JOBS  
CAREER  
EXPLORATION QUIZ**

on our website where  
youth discover career  
suggestions based on their  
**UNIQUE PERSONALITIES  
AND INTERESTS**

We made **LEARNING  
AVAILABLE** to everyone

Online programming has become more  
important than ever due to the ongoing  
COVID-19 pandemic. We **launched a series of  
free online professional development courses,**  
and our **workshops and webinars focusing  
on youth facing barriers** have attracted many  
hundreds of job seekers and employers.





# COLLABORATION

“Now more than ever we need to create opportunities for young Canadians to gain valuable skills and experience in the workforce. Young people are facing unprecedented challenges in job placements, studies and internships. **PARTNERS LIKE PROJECT LEARNING TREE CREATE OPPORTUNITIES FOR YOUTH TO GAIN MEANINGFUL WORK EXPERIENCE IN BUILDING A GREENER ENVIRONMENT AND ECONOMY.** By encouraging youth to get involved with green jobs, we are helping build a diverse, qualified labour pool and create a green economy that benefits all Canadians.”

**CARLA QUALTROUGH**

MINISTER OF EMPLOYMENT, WORKFORCE  
DEVELOPMENT AND DISABILITY INCLUSION

Canada

PLT Canada **BELIEVES IN A SOCIETY THAT VALUES AND BENEFITS FROM SUSTAINABLY MANAGED FORESTS AND THE GREAT OUTDOORS.** PLT Canada is an initiative of the Sustainable Forestry Initiative (SFI), which advances sustainability through forest-focused collaborations.

**ALL PARTNERS AND  
STAKEHOLDERS have a  
ROLE to play in SUCCESS**





# OUR EMPLOYERS

## FROM THE SFI NETWORK SINCE 2018

1. 3D Energy Ltd.
2. A Rocha Canada\*
3. A&A Trading Ltd.\*
4. Abies Consultants Inc.
5. Advanced Urban Forestry Inc.\*
6. Aleza Lake Research Forest\*
7. Alpine Precision Tree Services Ltd.\*
8. Andrew Fleck Children's Services\*
9. Ascent Aerial Park\*
10. Assiniboine Park Zoo\*
11. AT Limited Partnership\*
12. Baker Forestry Services, Nursery and Consulting
13. Battle River Watershed Alliance\*
14. BC Council of Forest Industries
15. BC Forest Discovery Centre\*
16. BC Ministry of Forests, Lands, Natural Resource Operations and Rural Development\*
17. BC Parks Foundation
18. Be the Change Earth Alliance Society\*
19. BEST
20. Bird Studies Canada – Saskatchewan
21. Birds Canada\*
22. Blue Collar Group\*
23. British Columbia Ministry of Forests, Lands and Resource Operations
24. C.A. Pippy Park Commission\*
25. Canadian Committee for IUCN\*
26. Canadian Forests Products Limited\*
27. Carleton University\*
28. Carleton-Victoria Wood Producers Association\*
29. Carrefour alimentaire Centre-Sud\*
30. Catfish Creek Conservation Authority\*
31. Central Lake Ontario Conservation Authority\*
32. Child and Nature Alliance of Canada\*
33. Chuntoh Education Society\*
34. Churchill Northern Studies Centre\*
35. Chuzghun Resources Corporation\*
36. City of Prince George Utilities Division
37. City of Woodstock
38. Conifex Timber Inc.
39. Conservation Halton
40. Conservatree Inc.\*
41. Coopérative Forestière des Hautes-Laurentides
42. Dalhousie University
43. Delta Farmland & Wildlife Trust\*
44. DeVos Tree Care\*
45. Domtar Inc. – Dryden\*
46. Duck Mountain Forest Centre\*
47. Ducks Unlimited Canada – BC
48. Ducks Unlimited Canada - Brandon Manitoba
49. Ducks Unlimited Canada - Edmonton Alberta\*
50. Ducks Unlimited Canada - Native Plant Solutions
51. Ducks Unlimited Canada - Quebec City
52. Ducks Unlimited Canada - Saskatoon Saskatchewan\*
53. Dunkley Lumber Ltd.\*
54. DWB Consulting Services Ltd.
55. EACOM Timber Corporation
56. EACOM Timber Corporation - Elk Lake\*
57. EACOM Timber Corporation - Nairn Centre\*
58. EACOM Timber Corporation – Timmins
59. Earth Rangers\*
60. Ecology Ottawa
61. Ecometrica (Canada) Limited\*
62. Edgewood Forest Products Inc.
63. Endless Biking\*
64. Environment and Land Odanak
65. Evans Lake Forest Education Society\*
66. Evermeadow Farm\*
67. Fornebu Lumber Woodlands\*
68. Forsite Consultants Ltd.\*
69. Forteck Enviro Inc.
70. fRI Research - Caribou Program\*
71. fRI Research - Grizzly Bear
72. Friends of Semiahmoo Bay Society\*
73. FSmith Consulting\*
74. Galiano Conservancy Association\*
75. Grand River Conservation Authority\*
76. Grand River Conservation Authority – Nathan
77. GreenForest Management Inc.
78. Greenmantle Forest Inc.\*
79. Grey Sauble Conservation
80. Groupe Ambioterra
81. Groupe Savoie inc.
82. Habitat Acquisition Trust\*
83. Habitat for Humanity National Capital Region\*
84. Haliburton Forest & Wildlife Reserve\*
85. Haliburton Forest and Wild Life Reserve Ltd. Tourism and Recreation Division
86. hme Enterprises Ltd. - Lac Seul First Nation\*
87. hme Enterprises Ltd. - Lake Nipigon Forest
88. Incremental Forest Technologies Ltd.\*
89. Inside Education Society of Alberta
90. Integrated ProAction Corp\*
91. Interfor Corporation\*
92. Invasive Species Council of BC\*
93. Island Nature Trust\*
94. JDB Associates Ltd.\*
95. John W. Jamer Ltd.\*
96. JPlant\*
97. Juniper Farm\*
98. Just be Woodsy Inc.\*
99. Kawartha Conservation
100. Kawartha Land Trust
101. Kay-Nah-Chi-Wah-Nung Historical Centre\*
102. KBM Forestry Consultants Inc.
103. Kenauk Institute\*
104. Kenauk Nature X LP\*
105. K'omoks Guardian Watchmen\*
106. Ladybug Arborists\*
107. Lallemand Inc./BioForest
108. Lands and Forests Consulting\*
109. Les Amis de la Réserve Nationale de Faune de lac Saint-François\*
110. Lesser Slave Lake Bird Observatory\*
111. Lil'wat Forestry Ventures\*
112. Limberlost Forest and Wildlife Reserve

\* Employed at least one PLT Canada Green Jobs youth in 2020-2021



# OUR EMPLOYERS

## FROM THE SFI NETWORK SINCE 2018 CONTINUED

- |  |  |  |   |
|--|--|--|---|
| 113. Little Salmon Carmacks First Nation                               | 135. Ne-Daa-Kii-Me-Naan Inc.*  | 161. Resolute FP - Thunder Bay*                              | 189. Sustainable Forestry Initiative*                               |
| 114. Loretto Ladies Colleges   | 136. Nelson Cycling Club   | 162. Resolute FP Canada - Abitibi Nord-du-Quebec             | 190. Sweet Earth Farm*  |
| 115. Lower North Thompson Community Forest Society*                    | 137. Nickel District Conservation Authority*   | 163. Resolute FP Canada - Forêt Côte-Nord                    | 191. Table Forêt Laurentides*                                       |
| 116. Lower Thames Valley Conservation Authority*                       | 138. Nipissing Forest Resource Management Inc.*  | 164. Resolute FP Canada - Foret Mistassini*                  | 192. TDS Forestry Contracting Ltd.                                  |
| 117. Lower Trent Region Conservation Authority                         | 139. Nisokapawino Forestry Management Corporation*   | 165. Resolute FP Canada - Opérations forestières en Mauricie | 193. Temagami First Nation*   |
| 118. Mama Mundo Inc.*  | 140. Norbord Inc.  | 166. Resolute FP Canada - Saguenay-Lac-St-Jean               | 194. The British Columbia Conservation Foundation                   |
| 119. Manitoba Burrowing Owl Recovery Program                           | 141. North Bay-Mattawa Conservation Authority  | 167. Resolute FP Canada Inc.*                                | 195. The Governors of the University of Alberta                     |
| 120. Manning Forest Products Ltd, a Division of West Fraser Mills Ltd. | 142. Northern Pulp Nova Scotia   | 168. Resource Innovations Inc.                               | 196. The LawnMaster*  |
| 121. MANTECH*  | 143. Northshore Tree Experts*  | 169. Restigouche River Watershed Management Council*         | 197. The Village Hearth Initiative o/a The Guelph Outdoor School*   |
| 122. Mattagami Region Conservation Authority*                          | 144. Ontario Nature*   | 170. Retallack Lodge   | 198. Thomas Tree Farm Inc.*   |
| 123. MC Forêt Inc.*  | 145. Ontario Water Centre*   | 171. Rideau Waterway Land Trust*                             | 199. Tim Horton Children's Foundation*                              |
| 124. Medway Community Forest Cooperative*                              | 146. Opeewin Corp.*  | 172. Rivers to Ridges  | 200. Tobique Forestry*  |
| 125. Miisun Integrated Resource Management Co.*                        | 147. Otonabee Region Conservation Authority*   | 173. Robin B. Clark Inc                                      | 201. Tolko Industries Ltd.*   |
| 126. Millar Western Forest Products Ltd.*                              | 148. Outland Youth Employment Program*   | 174. Roots to Harvest*                                       | 202. TOPSOIL - Innovative Urban Agriculture                         |
| 127. Mississippi Valley Conservation Authority                         | 149. Pacific BioEnergy*  | 175. Rough Timber Forestry Consulting Ltd.*                  | 203. Toronto & Region Conservation Authority                        |
| 128. Model Forest of Newfoundland and Labrador                         | 150. Pacific Northwest Raptors Ltd.*   | 176. Saint Mary's University*                                | 204. Town of Berwick*   |
| 129. Mosaic Forest Management Corporation                              | 151. Parc-Aventure Joannès   | 177. Sasamat Outdoor Centre*                                 | 205. Town of Cornwall*  |
| 130. National Council for Air and Stream Improvement Inc.*             | 152. Port Hawkesbury Paper   | 178. Saskatchewan Ministry of Environment*                   | 206. Transportation Options   |
| 131. Natural Resource Solutions Inc.*                                  | 153. Quinte Conservation   | 179. Saskatchewan Wildlife Federation*                       | 207. Tree Time Services Inc.*                                       |
| 132. Nature Canada   | 154. R.J. Burnside and Associates Limited  | 180. Savanta   | 208. Tsuut'ina Nation*  |
| 133. Nature Trust of New Brunswick*                                    | 155. Random Acts of Green, Inc.*   | 181. Scales Nature Park*                                     | 209. Unama'ki Institute of Natural Resources*                       |
| 134. Navette Nature  | 156. Range Branch, BC Ministry of Forests, Lands Natural Resource Operations & Rural Development | 182. Sea to Sky Invasive Species Council*                    | 210. University of Alberta - PERE Lab                               |
|  | 157. ReForest London*  | 183. Silver Lake Forest Education Society                    | 211. University of Alberta - Tree Improvement Lab*                  |
|  | 158. Reimagine Agriculture*  | 184. Skimikin Seed Orchards*                                 | 212. University of British Columbia*                                |
|  | 159. Résolu Produits forestiers*   | 185. SNB Wood Co-operative Ltd.*                             | 213. University of British Columbia - Malcom Knapp Research Forest* |
|  | 160. Resolute Forest Products Thunder Bay Pulp and Paper Mill*                                   | 186. Souris River Watershed District                         | 214. University of British Columbia - Richard Hamelin Lab           |
|  |  | 187. Spruce Products Limited*                                |   |
|  |  | 188. Summit Reforestation and Forest Management Ltd.*        |   |



# OUR EMPLOYERS

## FROM THE SFI NETWORK SINCE 2018 CONTINUED

- |   |   |
|---|---|
| 215. University of British Columbia - Water Resource Science laboratory                       | 232. University of Ottawa (Kerr Lab)  |
| 216. University of British Columbia Botanical Garden  | 233. University of Toronto Scarborough*   |
| 217. University of British Columbia Okanagan  | 234. University of Toronto, Faculty of Forestry   |
| 218. University of British Columbia, Alex Fraser Research Forest*                             | 235. University of Toronto, Forestry at Daniels Faculty of Architecture, Landscape, and Design* |
| 219. University of British Columbia, Collaborative for Advanced Landscape Planning (CALP) Lab | 236. University of Winnipeg   |
| 220. University of Manitoba - Natural Resources Institute*                                    | 237. Van Dolah Enterprises Inc.*  |
| 221. University of Moncton  | 238. Vanderwell Contractors (1971) Ltd.*  |
| 222. University of New Brunswick  | 239. W5 Logging Ltd.*   |
| 223. University of New Brunswick - Courtney le Roux   | 240. Watershed Technologies Inc.*   |
| 224. University of New Brunswick - Douglas Munn   | 241. West Fraser Timber Co. Ltd.  |
| 225. University of New Brunswick - Joe Nocera*  | 242. Western Educational Adventures Inc.*   |
| 226. University of New Brunswick - Kelly McLean   | 243. Western Forest Products Inc.*  |
| 227. University of Northern British Columbia*   | 244. Westfor Management Inc.*   |
| 228. University of Northern British Columbia - Darwyn Coxson                                  | 245. Westroad Resource Consultants Ltd.*  |
| 229. University of Northern British Columbia - Ken Otter*                                     | 246. Weyerhaeuser Canadian Timberlands*   |
| 230. University of Northern British Columbia - Lisa Wood*                                     | 247. Weyerhaeuser Company - Grande Prairie  |
| 231. University of Northern British Columbia - Mark Shrimpton                                 | 248. Weyerhaeuser Company - Ontario Timberlands   |
|   | 249. Weyerhaeuser Company - Pembina Timberlands   |
|   | 250. Weyerhaeuser Company Limited - Hudson Bay Timberlands                                      |
|   | 251. Weyerhaeuser Company Limited (Timberlands Division)  |
|   | 252. Woodford Forestry Services Inc.  |
|   | 253. Yucwmenlucwu*  |

# CANADIAN PARKS COUNCIL



The **Canadian Parks Council** is a national association of provincial and territorial parks agencies with whom we continue to build an ever-strengthening relationship. Through our valuable partnership, we have succeeded in placing youth aged 15-30 in roughly 1,300 jobs in provincial and territorial parks since 2018.

## OUR EMPLOYEES IN THE CPC NETWORK SINCE 2018

1. Alberta Parks
2. BC Parks
3. Canadian Parks Collective - Institute for Environmental Sustainability
4. Government of Yukon Parks Branch
5. New Brunswick Department of Tourism, Heritage and Culture
6. Newfoundland and Labrador Parks Division
7. Nova Scotia Environment
8. Ontario Parks
9. Saskatchewan Parks
10. Société des établissements de plein air du Québec (Sépaq)

WE PLACED  
**609** YOUTH INTO GREEN JOBS  
WITH PROVINCIAL/TERRITORIAL PARKS  
IN 2020

AND  
**1,300** YOUTH INTO GREEN JOBS  
SINCE IN 2018



**"I learned just how important parks are and what methods they use to limit the impact on nature in these protected areas. I also learned about the different designations for parks and what kind of protection that gives them."**

**MICHELLE ROSEBOOM**  
SUMMER STUDENT  
BC PARKS





# OUTLAND YOUTH EMPLOYMENT PROGRAM

The **Outland Youth Employment Program (OYEP)** is a national network of land-based education, training, and work opportunities for high school-aged Indigenous youth. Our national partnership with OYEP has continued to grow and evolve in ways that further align with our strategic priorities and relationships.



SINCE 2018, PLT CANADA & SFI-CERTIFIED ORGANIZATIONS HAVE CONTRIBUTED OVER

**\$2.3 MILLION**  
TO OYEP

\$1.1 MILLION FROM PLT CANADA AND  
\$1.2 MILLION FROM SFI-CERTIFIED ORGANIZATIONS

THANKS IN LARGE PART TO OUR PARTNERSHIP WITH OYEP, WE HAVE BEEN ABLE TO SUPPORT OVER

**500 INDIGENOUS YOUTH**

FROM OVER  
**80 DIFFERENT COMMUNITIES**

In 2020, because of COVID-19, OYEP youth weren't able to visit forest sector job sites and learn about them in person like they normally do, so **PLT Canada brought the Green Jobs to them!** We reached out to our network and asked forest and conservation professionals to film what a typical day on the job looks like for them. We then took each video submission and turned it into a fun and engaging video to share with OYEP youth.

ROUGHLY  
**60 INDIGENOUS YOUTH**

across Canada joined in to watch our "Day in the Life" videos together. We then had an open mic question and answer period where youth asked questions directly to the people featured in the videos.

OUR  
**"DAY IN THE LIFE" VIDEOS**  
ARE NOW AVAILABLE PUBLICLY  
ON OUR YOUTUBE CHANNEL  
<https://bit.ly/3sJPvTs>



"I really appreciate the opportunity PLT Canada gave me. It really opened up a new path in life I would never have thought of for myself!"

**BLAZE HEAD**  
RANGER  
OUTLAND YOUTH EMPLOYMENT PROGRAM





# STAFF



**KATHY ABUSOW**  
President and CEO

**JESSICA KAKNEVICIUS**  
Vice President,  
Education

**DAVID FOLKERSON**  
Senior Director,  
Communications

**PAUL ROBITAILLE**  
Senior Director,  
Indigenous & Youth  
Relations

**MILA SNEJINSCAIA**  
Business Director

**ZACHARY WAGMAN**  
Senior Manager,  
Green Jobs



**MIRNA ABDO**  
Manager,  
Communications

**MARIA CHIARELLA**  
Senior Coordinator,  
Youth Network

**MIRA WILLIAMSON**  
Senior Coordinator,  
Communications

**MADHURI JANI**  
Green Jobs  
Coordinator

**BRITTANY LODGE**  
Youth Programs  
Coordinator

# SFI INTERNS



**CATHERINE LANGILLE**  
Intern, Indigenous  
Youth Opportunities



**ALEX LEONARD**  
Intern, Communications

# PLT CANADA 2020 BOARD OF DIRECTORS

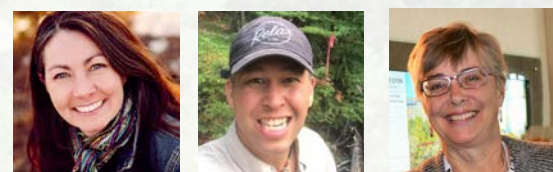


**KARLA GUYN, PhD  
(CHAIR)**  
CEO, Ducks Unlimited  
Canada

**GUY GLEYSTEEN  
(VICE-CHAIR)**  
Chairman, GreenBlue

**KEVIN EDGSON  
(SECRETARY/TREASURER)**  
President & CEO,  
EACOM Timber Corp.

**JEFF BROMLEY**  
Chair, USW Wood  
Council



**DAWN CARR**  
Executive Director  
Canadian Parks Council

**LENNARD JOE**  
President, Scw'exmx  
Tribal Council

**GAIL WALLIN**  
Chair, Canadian Council  
on Invasive Species



**KARLA GUYN**

**DUCKS UNLIMITED CANADA, and  
PLT CANADA BOARD MEMBER (CHAIR)**





“





EMPLOYER

“My experience with the Green Jobs youth was amazing! Despite difficult times with the covid pandemic my interns were endlessly grateful for employment, enthusiastic and passionate about their work. They are the reason our summer was such a success.”

**LIANE NOWELL**  
PROJECT DEVELOPMENT MANAGER  
**THE KENAUK INSTITUTE**







## Education

Chairman



GREENBLUE®



“Thanks to PLT Canada and Canfor, I gained a lot of new experience that will help to form me into a great Registered Professional Forester!”

**TRIANA BOJARSKI**  
SILVICULTURE ASSISTANT  
**CANFOR FOREST PRODUCTS**



SFI-CERTIFIED ORGANIZATION







**DIANE WATSON**  
JAPANESE BEETLE AMBASSADOR  
**INVASIVE SPECIES COUNCIL OF BC**





## EMPLOYER

“Working with our summer students was great. They brought a fun and light presence to the team. They were very interested in everything and now they are interested in continuing their education in these fields.”

**TIFFANY GEE**  
EMPLOYER  
**K'OMOKS GUARDIAN WATCHMENT**

  
**K'omoks First Nation**  
SFI-CERTIFIED ORGANIZATION 





BOARD MEMBER

“Not only is PLT Canada supporting young job seekers, it is having a direct and positive impact on employers who want to be more accessible and welcoming to all youth.”

**KEVIN EDGSON**

President and CEO

**EACOM TIMBER CO, and  
PLT CANADA BOARD MEMBER**







“I learned how important reforestation quality is while the planters are on the block. I planted for years and never realized how many factors can take a toll on the overall success of a plantation.”

**AMY CHADWICK**  
ASSISTANT SILVICULTURE FORESTER  
**NIPISSING FOREST RESOURCE  
MANAGEMENT**



SFI-CERTIFIED ORGANIZATION





EMPLOYER

“PLT Canada really helps anyone running a project or program to hire and train staff in green jobs. It has had an immeasurable impact on my program of research.”

**BARB THOMAS**  
PROFESSOR  
UNIVERSITY OF ALBERTA







next  
professionals.

**CANADIAN PARKS COUNCIL and  
PLT CANADA BOARD MEMBER**





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“I learned how forests are properly managed all the way from planning to regeneration.”

**JORDAN ROCK**  
WOODLANDS STUDENT  
**TOLKO INDUSTRIES**



SFI-CERTIFIED ORGANIZATION







“I learned that logging companies such as Weyerhaeuser are always searching for the most efficient and sustainable practices to use when they are going about their operations. This sometimes includes using a technique that creates a greater cost to the company just because it’s better for the environment.”

**JAKE ATKINSON**  
SILVICULTURE SUMMER INTERN  
**WEYERHAEUSER**







“

**SCW'EXMX TRIBAL COUNCIL and  
PLT CANADA BOARD MEMBER**







“I liked planting because it was satisfying seeing all the trees I planted during the day and because I was proud of myself for pushing to beat that number every day and give it my all.”

**CASSANDRA BANANISH**  
SECOND YEAR RANGER  
**OUTLAND YOUTH EMPLOYMENT PROGRAM**





**TYLER STEINBERG**  
FOREST ENGINEER  
**INTERFOR**



“It has been an incredible experience learning from so many diverse knowledgeable experts in land stewardship! I learned that ecological restoration and management are essential to effective and sustainable land protection.

**SARA LAX**  
CONSERVATION TECHNICIAN  
HABITAT ACQUISITION TRUST







**“Engaging the community in campaigns that matter to them was very encouraging and empowering. I’ve learned so much about municipal climate action, urban sprawl, 15-minute neighbourhoods... the list goes on.**

**EMILIE GRENIER**

CLIMATE CHANGE CAMPAIGN ORGANIZER  
**ECOLOGY OTTAWA**









**“I learned how research in the field is done and how it can be taken into the real world and presented as actionable ways to be more sustainable as a society. I am especially excited about the network of like-minded people I have met since I started.**

**RORY WHEAT**  
ECOLOGIST  
**TROUTREACH SASKATCHEWAN**



TROUTREACH



Funded in part by the Government  
of Canada under the Youth  
Employment and Skills Strategy



“I appreciated the mentorship provided from my supervisors throughout my time at Nova Scotia Parks. They wanted me to learn new skills in the position and gain knowledge about protected areas.”

**RACHYL MACPHAIL**  
PROTECTED AREAS FIELD STUDENT  
**NOVA SCOTIA PARKS**

 NOVA SCOTIA







## EMPLOYER

**"PLT Canada Green Jobs is a win-win. The application and reporting process requires very little administration effort and time, which means more \$ can go towards doing our charitable work!"**

**CLARE GREENBERG**  
EXECUTIVE DIRECTOR  
**SEA TO SKY INVASIVE SPECIES COUNCIL**



“Working in forestry I’ve learned so much about how various ecosystems function, how amazing the natural world truly is, and the dynamic interactions between society and nature.

**LAUREN CHISHOLM**  
ASSISTANT FORESTER  
**HALIBURTON FOREST AND  
WILDLIFE RESERVE**







**EMMA NORTHEY**  
ENVIRONMENTAL TECHNICIAN/  
ENVIRONMENTAL EDUCATOR  
**OTONABEE CONSERVATION**



BOARD MEMBER

“Canada’s forest sector of tomorrow is going to be successful in large part thanks to the work that PLT Canada is doing today to connect with youth and develop their skills”

**JEFF BROMLEY**

Wood Council Chairperson  
**UNITED STEELWORKERS, and  
PLT CANADA BOARD MEMBER**



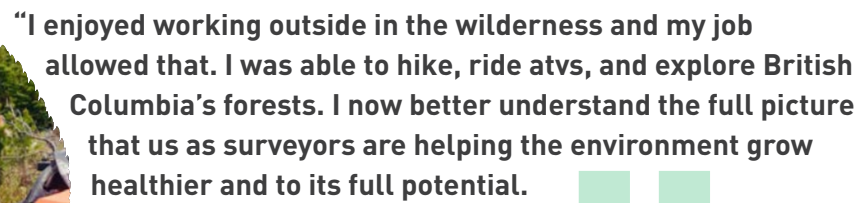


**EMPLOYER**

“We had an excellent experience with the two employees we hired. They both proved to be excellent communicators and team members.”

**DAVID BRADLEY**  
MANAGER  
**BIRDS CANADA**







“I loved learning how to write creatively, especially about nature. It’s been freeing in a way I’ve never experienced. I finally feel like I’m living my purpose.”

**KATELYN BARKER**

CONSERVATION AND ENGAGEMENT TECHNCIAN  
**NATURE TRUST OF NEW BRUNSWICK**







“I learned more about the importance of  
forestry and why buying wood related items  
helps to store carbon.”

**ALEXANDER LEONARD**  
COMMUNICATIONS INTERN  
**SUSTAINABLE FORESTRY INITIATIVE**









## EMPLOYER

“Normally we are only able to hire about four students a season. This season thanks to PLT Canada we were able to hire three more students. In the current crisis (Covid-19) we are all living in, this was a great help not only to our organization, but the youth we were able to hire were very appreciative of the job.

**KARINA LECLAIR**

COORDINATOR

**LES AMIS DE LA RÉSERVE NATIONALE DE  
FAUNE DU LAC SAINT-FRANÇOIS**

”



into my car





**“The youth are driven and excited to be working in a field that promotes conservation and biodiversity. During COVID-19, we have a freeze on hiring due to costs. We wouldn’t have been able to hire any staff without PLT Canada.**



**NATURE TRUST**  
of NEW BRUNSWICK

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Fondation pour la  
**PROTECTION DES**  
SITES NATURELS  
du NOUVEAU-BRUNSWICK





 **ACADIAN TIMBER**  
SFI-CERTIFIED ORGANIZATION 



# CONTACT US






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## Follow us

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-  PLT Canada

## ABOUT PLT CANADA

Project Learning Tree Canada (PLT Canada) believes in a society that values and benefits from sustainably managed forests and the great outdoors. It is committed to using trees and forests as windows on the world to inspire action and grow future forest and conservation leaders. PLT Canada's environmental education and professional development services, which include high-value work experiences and an industry-leading mentorship program, support youth across Canada on their green career pathways, including those in rural, Indigenous, and urban communities. PLT Canada is an initiative of the Sustainable Forestry Initiative (SFI). Learn more at [www.pltcanada.org](http://www.pltcanada.org).



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PLT is an initiative of SFI 







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